

Resolution of Sole Shareholder of Digitalius LTD
on Remuneration of CEO

01st October 2023

Whereas, it is recognized that the compensation package of the Chief Executive Officer (CEO) is essential for attracting and retaining top talent, motivating performance, and aligning the CEO's interests with the long-term success of the company.

Whereas, the Sole Shareholder, after due consideration and analysis, has proposed the following remuneration package for the CEO:

Base Salary: The CEO shall receive a base salary of GBP 3 500 monthly, payable in regular installments in accordance with the Company's standard payroll procedures.

Performance Bonus: The CEO shall be eligible to receive an annual performance bonus based on achieving pre-determined performance metrics and goals, or showing extremely high results in the Company's performance as determined by the Sole Shareholder of the company.

Benefits: The CEO shall be entitled to participate in all employee benefit programs generally available to senior executives of the Company, including but not limited to health insurance, retirement plans, and other fringe benefits.

Perquisites: The CEO shall be entitled to receive certain perquisites or allowances, as determined by the relevant management or governing body of the company, including but not limited to car allowance, housing allowance, or club memberships.

Review and Adjustment: The CEO's compensation shall be reviewed annually to ensure it remains competitive, performance-driven, and aligned with the Company's objectives. Any adjustments to the CEO's compensation shall be subject to approval by the Sole Shareholder of the company.

Effective Date: This resolution shall be effective immediately and shall remain in effect until modified or terminated by subsequent resolution of the Sole Shareholder of the company.

Resolved, that the foregoing resolution on the remuneration of the CEO be, and hereby is, approved and adopted by the Sole Shareholder.

Signed,

Vadym Kapusta,
Sole Shareholder,
Digitalius LTD

